

Physicians' Representation Unit

Retiree Only

Longevity Schedule (Modified Increment) with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55

2026

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00
6	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$168.15	\$175.55	\$185.38	\$194.65	\$204.38	\$214.60	
7	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$164.67	\$172.90	\$181.55	\$190.62	\$200.15	\$210.16	\$220.67	\$231.70	\$243.29	\$255.45	
8	\$162.00	\$162.00	\$163.76	\$172.38	\$181.45	\$191.00	\$200.55	\$210.58	\$221.11	\$232.16	\$243.77	\$255.96	\$268.76	\$282.19	\$296.30	
9	\$168.17	\$177.02	\$186.34	\$196.14	\$206.47	\$217.33	\$228.20	\$239.61	\$251.59	\$264.17	\$277.38	\$291.25	\$305.81	\$321.10	\$327.21	
10	\$188.54	\$198.47	\$208.91	\$219.91	\$231.48	\$243.67	\$255.85	\$268.64	\$282.07	\$296.18	\$310.99	\$326.54	\$327.21	\$327.21	\$327.21	
11	\$208.92	\$219.92	\$231.49	\$243.68	\$256.50	\$270.00	\$283.50	\$297.68	\$312.56	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
12	\$229.30	\$241.37	\$254.07	\$267.44	\$281.52	\$296.33	\$311.15	\$326.71	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
13	\$249.67	\$262.81	\$276.65	\$291.21	\$306.53	\$322.67	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
14	\$270.05	\$284.26	\$299.22	\$314.97	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
15	\$290.43	\$305.71	\$321.80	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
16	\$310.80	\$327.16	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
17	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
18	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
19	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
20	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
22	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
23	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
24	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
25	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
26	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
27	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
28	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
29	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
30	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	

Medicare Eligibility 75% Cap Applies

The PEMHCA Minimum payment (\$162 in 2026) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.

Accordingly, the County will adjust the PEMCHA Minimum payment annually

*Years of Service with the County of Santa Cruz

Physicians' Representation Unit
Retiree Plus One or More Dependents
Longevity Schedule (Modified Increment) with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55

2026

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00
6	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$164.00	\$172.20	\$180.81	\$189.85	\$199.34	\$209.31	\$219.77	
7	\$162.00	\$162.00	\$162.00	\$162.00	\$162.76	\$171.33	\$179.90	\$188.90	\$198.34	\$208.26	\$218.67	\$229.60	\$241.08	\$253.14	\$265.79	
8	\$162.00	\$163.72	\$172.33	\$181.40	\$190.95	\$201.00	\$211.05	\$221.60	\$232.68	\$244.32	\$256.53	\$269.36	\$282.83	\$296.97	\$311.82	
9	\$178.49	\$187.88	\$197.77	\$208.18	\$219.13	\$230.67	\$242.20	\$254.31	\$267.03	\$280.38	\$294.40	\$309.12	\$324.57	\$340.80	\$357.84	
10	\$201.44	\$212.04	\$223.20	\$234.95	\$247.32	\$260.33	\$273.35	\$287.02	\$301.37	\$316.44	\$332.26	\$348.87	\$366.32	\$384.63	\$388.41	
11	\$224.40	\$236.21	\$248.64	\$261.73	\$275.50	\$290.00	\$304.50	\$319.73	\$335.71	\$352.50	\$370.12	\$388.41	\$388.41	\$388.41	\$388.41	
12	\$247.35	\$260.37	\$274.07	\$288.50	\$303.68	\$319.67	\$335.65	\$352.43	\$370.05	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
13	\$270.31	\$284.53	\$299.51	\$315.27	\$331.87	\$349.33	\$366.80	\$385.14	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
14	\$293.26	\$308.70	\$324.95	\$342.05	\$360.05	\$379.00	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
15	\$316.22	\$332.86	\$350.38	\$368.82	\$388.23	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
16	\$339.17	\$357.03	\$375.82	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
17	\$362.13	\$381.19	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
18	\$385.08	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
19	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
20	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
21	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
22	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
23	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
24	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
25	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
26	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
27	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
28	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
29	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
30	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	

Medicare Eligibility 75% Cap Applies

The PEMHCA Minimum payment (\$162 in 2026) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually